# **Concept pay slip**

Middle Point BV Transformatorweg 28 Unit A01.07 1014 AK AMSTERDAM PF Reduced 30% Rule 30+ HP8% I Transformatorweg 28

1014 AK AMSTERDAM

 Created on:
 1.

 Period:
 2.

 Date from:
 3.

 Date to:
 4.

Paid to own account	Gross wage	Net allowances	Hours worked
5.	6.	7.	8.

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# Paid

Payment type	Account number	Amount	Period of payment	Payment reference
9.	10.	11.	12.	13.



# Wage days

Type of days	Worked	Leave	Sick	'SV' days
This period	14.	16.	18.	20.
To this period	15.	17.	19.	21.



# Other data

Employee		Wag	e	Wage tax		Basis	Period	To period
Employee code	22.	Part-time %	26.	Wage tax discount	30.	Taxable wage	35.	36.
Date of birth	23.	Base wage	27.	Table colour	31.	Work reduction	37.	38.
'BSN' number	24.	Hourly wage	28.	Wage time frame	32.	Income tax normal rate	39.	40.
Employment date	25.	Minimum wage	29.	Wages last year	33.	Income tax special rate	41.	42.
				Special rate %	34.	Advantage rule	43.	44.
						Applied advantage	45.	46.



# Wage calculation

Description		Number	Basis	Period	To period	Normal	Special
Salary (working hours) Illness Wait Compensation Periodic payment holiday reservation 30% rule (deduction no tax part) Gross wage	47. 48. 49. 50. 51.						
Wage Tax <b>Net wage</b>	52. 53.						
Differentiated premium Whk 30% ruling (untaxed) Wage to be paid	54. 55. 56.						





#### Below you will find a detailed explanation to clarify the components on your pay slip.

#### General information:

- 1. Created on: date of issue
- 2. Period: month over which the payment has been made
- 3. Date from: first day of the payment period
- 4. Date to: end date of the payment period
- 5. Paid to own account: salary transferred to your bank account
- 6. Fiscal income: taxable part of the salary
- 7. Net allowances: nontaxable allowances
- 8. Hours worked: hours worked during the month over which payment has been made

#### Paid:

- 9. Payment type: payment has been made into your own bank account
- 10. Account number: your bank account number
- 11. Amount: salary transferred to your bank account
- 12. Period of payment: month over which the payment has been made
- 13. Payment reference: description of payment period

#### Wage days:

- 14. Worked this period: days over which payment has been made
- 15. Worked to this period: total amount of days worked during this contract
- 16. Leave this period: holidays taken during the period over which payment has been made
- 17. Leave to this period: total of all holidays taken during this contract
- 18. Sick this period: days of sick leave during the period over which payment has been made
- 19. Sick to this period: total amount of sick days during this contract
- 20. 'SV' days this period: build up days for social insurance settlement during the period over which payment has been made
- 21. 'SV' days to this period: build up days for social insurance settlement during this contact

### Other data:

#### **Employee**

- 22. Employee code: employee number for Middle Point administration
- 23. Date of birth: date of birth, day/month/year
- 24. 'BSN' number: Dutch tax registration number
- 25. Employee date: day/month/year of starting your employment

#### Wage

- 26. Part-time %: percentage of hours worked based on full-time employment
- 27. Base wage: gross salary based on full-time employment
- 28. Hourly wage: gross salary paid by the hour
- 29. Minimum wage: gross statutory minimum salary corresponding to your age

#### Wage tax

- 30. Wage tax discount: Payroll tax (Yes or No). This discount will or will not be applied based on your completed income tax statement
- 31. Table colour: 'wit' (white) is used for income generated from current employment
- 32. Wage time frame: period table over which the payment has been made (month)
- 33. Wages last year: period table over which the payment has been made the previous year
- 34. Special rate: tax rate deduction

#### Pay Slip Specification per January 2015



#### **Basis**

- 35. Taxable wage period: taxable part of the salary during this period
- 36. Taxable wage to period: taxable part of the salary during this contract
- 37. Work reduction period: tax reduction when working during this period
- 38. Work reduction to period: tax reduction when working during this contract
- 39. Income tax normal rate period: taxes that have been deducted during the period over which the payment has been made
- 40. Income tax normal rate to period: taxes that have been deducted during this contract
- 41. Income tax special rate period: tax rate for non-monthly payments (bonus, overtime, etc.) during this period
- 42. Income tax special rate to period: tax rate for non-monthly payments (bonus, overtime, etc.) during this contract
- 43. Advantage rule period: special tax ruling during this period
- 44. Advantage rule to period: special tax ruling during this contract
- 45. Applied advantage period: applied special tax ruling during this period
- 46. Applied advantage to period: applied special tax ruling during this contract

#### Wage calculation:

- 47. Salary (working hours): salary based on the hours worked during this period
- 48. Illness Wait Compensation: compensation for first 2 days (un paid) sick leave on a yearly basis
- 49. Periodic payment holiday reservation: holiday allowance in case of monthly payment
- 50. 30% rule (deduction no tax part): deduction of net paid part of salary in case of 30% ruling
- 51. Gross wage: taxable part of the salary
- 52. Wage tax: tax deducted from salary
- 53. Net wage: salary after deduction of wage tax
- 54. Differentiated premium Whk: Mandatory social premium
- 55. 30% ruling (untaxed): net paid part of salary is added in case of 30% ruling
- 56. Wage to be paid: salary transferred to your bank account