

They say and we believe, that “good people know good people.” So, if you know any good, or better yet great Maritime Engineers and Professionals, we would love to know them too! Introduce exceptional talents to us and if they are hired successfully and pass a 3-month period, you earn € 1,500 per referral!

Middle Point Referral Program Terms and Conditions and FAQ's.

Q: What is considered as a successful referral?

A: *A talent who was referred to Middle Point, got successfully hired, has entered into an employment contract with us for at least 12 months, and passed a period of 3-months from employment start date.*

Q: How much and when will I receive my referral incentive?

A: *We will notify you once your referral is successful. An amount of € 750 will be rewarded to you on your referral's first day at work. An additional € 750 will be paid once your referral passes 3 months in the company.*

Q: What is the procedure to refer?

A: *Encourage your referral to apply directly either through our website, LinkedIn job post, or by contacting directly one of our Consultants, and mention your name as the referrer (who alerted them to the vacancy) during their application.*

Q: What if my referral doesn't suit in any current vacancies or, I am unsure for which vacancy my referral is suitable for?

A: *No problem, if your referral didn't get hired for the position applied for but at a later time becomes successful for another position, you will still be rewarded for the full referral incentive, provided that the employment contract is signed within 6 months from the application date when the referrer was mentioned.*

Q: Is there a cap on the no. of referrals I can introduce?

A: *No. There is no limit on the number of referrals you can make.*

Q: What if my referral is already known, has applied, or has submitted their interest to Middle Point before, will the referee still qualify as my referral?

A: *If your referral is not currently in procedure (on current recruitment process for a specific role) or hasn't been in procedure or in conversation with Middle Point for the past 6 months, then they are considered as your referral.*

Q: I am not in The Netherlands or Germany, am I eligible to participate in the referral incentive program and how much bonus will I receive?

A: *Yes. Regardless of your location, you are free to take advantage of the program. You will receive the equivalent amount in your local currency.*

Please note that the above terms and conditions and FAQ's only serve as guidelines to this program. Middle Point reserves the right to exercise its full discretion in case of ambiguity and dispute.

The above referral program is not applicable for current and previous internal Middle Point employees and recruitment agencies or equivalent recruitment entities and individuals.